

## 2007 Legislative Update

### CONTRIBUTION RATE CHANGES

#### Increase in Employee Contributions

There are no FY 2008 employee contribution rate changes for any retirement system.

#### Increase in Employer Contributions

The employer contributions for PERS and SRS will increase on July 1, 2007. A second increase is scheduled for July 1, 2009. The following charts show the required FY2008 employer contributions.

#### Public Employees' Retirement System (PERS)

|                                                  | Current Contributions | July 1, 2007            |                     |
|--------------------------------------------------|-----------------------|-------------------------|---------------------|
|                                                  |                       | Increased Contributions | Total Contributions |
| State & University Employer Contribution Rate    | 6.9%                  | 0.135%                  | 7.035%              |
|                                                  |                       |                         |                     |
| Local Government Employer Contribution Rate      | 6.8%                  | 0.135%                  | 6.935%              |
| STATE Contribution for Local Governments         | 0.1%                  | 0.0%                    | 0.1%                |
|                                                  |                       |                         |                     |
| School District* Employer Contribution Rates     | 6.8%                  | 0.0%                    | 6.8%                |
| STATE Contribution for School District Employers | 0.1%                  | 0.135%                  | 0.235%              |

\*School Districts are defined as K-12

#### Sheriffs' Retirement System (SRS)

|                                | Current Contributions | July 1, 2007            |                     |
|--------------------------------|-----------------------|-------------------------|---------------------|
|                                |                       | Increased Contributions | Total Contributions |
| Current Employer Contributions | 9.535%                | 0.29%                   | 9.825%              |

## Guaranteed Annual Benefit Adjustment (GABA)

### PERS – 2007 Legislative Update

|                                             |                                                                                                                                                                                                                                                                                                                                                                                               |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Guaranteed Annual Benefit Adjustment (GABA) | After the member has completed 12 full months of retirement, the member's benefit increases by the applicable percentage (provided below) each January, <b>inclusive</b> of all other adjustments to the member's benefit. <ul style="list-style-type: none"><li>- 3% for members hired <b>before</b> July 1, 2007</li><li>- 1.5% for members hired <b>on or after</b> July 1, 2007</li></ul> |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

### SRS – 2007 Legislative Update

|                                             |                                                                                                                                                                                                                                                                                                                                                                                               |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Guaranteed Annual Benefit Adjustment (GABA) | After the member has completed 12 full months of retirement, the member's benefit increases by the applicable percentage (provided below) each January, <b>inclusive</b> of all other adjustments to the member's benefit. <ul style="list-style-type: none"><li>- 3% for members hired <b>before</b> July 1, 2007</li><li>- 1.5% for members hired <b>on or after</b> July 1, 2007</li></ul> |
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### GWPORS - 2007 Legislative Update

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|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Guaranteed Annual Benefit Adjustment (GABA) | After the member has completed 12 full months of retirement, the member's benefit increases by the applicable percentage (provided below) each January, <b>inclusive</b> of all other adjustments to the member's benefit. <ul style="list-style-type: none"><li>- 3% for members hired <b>before</b> July 1, 2007</li><li>- 1.5% for members hired <b>on or after</b> July 1, 2007</li></ul> |
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## PERS DCRP Recordkeeping Fee

The PERS DCRP Great West Retirement Services recordkeeping fee is **\$57** per year. This amount is deducted quarterly (**\$14.25/quarter**) from participant accounts.

MPERA administrative costs are **0.25%** per year; **0.0625%** quarterly and capped at \$300 per year. For example, on a \$10,000 account balance, cost would be **\$25** per year.